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|-----------------------|
| Position Applied For: |
|-----------------------|

EMPLOYMENT APPLICATION

PERSONAL

| | | | | |
|-----------|------------|--------|------------------|-----|
| | | | SSN | |
| Last Name | First Name | Middle | Application Date | |
| Address | | City | State | ZIP |
| Phone | Cell Phone | Email | | |

SCHOOL

| | | |
|-------------|------------|----------------------|
| High School | City/State | HS Diploma or GED? |
| Other | City/State | Degree/certification |
| Other | City/State | Degree/certification |

REFERENCES – Complete all 4

| | | |
|-----------------|--------------|---|
| Pastor | Phone Number | Church Name |
| Personal Friend | Phone Number | How do you know this person? |
| Coworker | Phone Number | Company you worked with this person at: |
| Coworker | Phone Number | Company you worked with this person at: |

WORK HISTORY – Begin with most recent

| | | | | |
|------------|------------|--------------------|-----------------|------------|
| Employer | Start Date | End Date | Phone | City/State |
| Job Title | Supervisor | Reason for Leaving | Ending pay rate | |
| Job Duties | | | | |
| Employer | Start Date | End Date | Phone | City/State |
| Job Title | Supervisor | Reason for Leaving | Ending pay rate | |
| Job Duties | | | | |
| Employer | Start Date | End Date | Phone | City/State |
| Job Title | Supervisor | Reason for Leaving | Ending pay rate | |
| Job Duties | | | | |
| Employer | Start Date | End Date | Phone | City/State |
| Job Title | Supervisor | Reason for Leaving | Ending pay rate | |
| Job Duties | | | | |

OTHER

Have you ever been convicted of or plead guilty to any criminal charge?
Please explain

(A yes answer does not automatically disqualify you from employment with Hope Gospel Mission.)

Which church are you currently attending?

How do you feel about working for an evangelical Christian organization?

Please explain your relationship with Jesus Christ:

List any Christian Service:

Are you able to perform the job duties listed on the attached job description? (if attached)

Are any accommodations needed?

What accommodations are needed for you to perform the essential functions of this job?

Why do you want to work for Hope Gospel Mission?

Do you have any other skills, abilities or talents that we should know about pertaining to this position?

Hope Gospel Mission Vision Statement

To see the homeless poor transformed through the life changing power of Jesus Christ into godly and productive members of society.

Hope Gospel Mission Purpose Statement

Our purpose is to help the poor and homeless by:

1. Meeting their basic needs for food, clothing, and shelter.
2. Sharing with them the Gospel of Jesus Christ.
3. Encouraging those who want to change by using Biblical principles.
4. Not enabling them to stay poor by making them dependent on us.
5. Not taking any government funding.

Hope Gospel Mission Belief Statement

1. We believe in the verbal, plenary, inspiration of the Bible. We believe His word to be infallible and inerrant, our supreme authority in all matters of faith and conduct.
2. We believe in one true God, the Creator of Heaven and Earth, Sovereign over all, eternally existent in three persons- Father, Son, and Holy Spirit.
3. We believe in God the Son, God manifest in flesh, our Lord Jesus Christ, the world's only Savior. We believe in His pre-incarnate existence, His virgin birth, His sinless life, His vicarious death, His burial and bodily resurrection, His ascension into heaven, His present mediatorial ministry, His imminent personal return in power and glory.
4. We believe in God the Holy Spirit, who convicts the world of sin, regenerates all believers, indwells them, and enables them to live holy lives of witness to our Lord Jesus Christ.
5. We believe in the sinfulness of mankind. We believe that man is born separated from God and is subject to His eternal wrath and condemnation.
6. We believe in the eternal salvation of every one who believes in the Lord Jesus Christ. This salvation is provided freely by God's grace through the shed blood, the sacrificial death, and the bodily resurrection of our Lord Jesus Christ. This salvation is not by our own works but is evidenced by good works once obtained.

7. We believe in the eternal security of the believer. We believe that once a person is saved, he/she can never lose their salvation.
8. We believe in the bodily resurrection of all the dead; believers to the full enjoyment of eternal life in heaven; unbelievers to the full condemnation of eternal death in hell.
9. We believe in the local church and the importance of it in edifying and equipping the believer for the work of the ministry. Every believer should be a part of a local church, serve within and be accountable to it.

I hereby state that all information that I have supplied is true to the best of my ability, and I understand that if I have falsified any information on this application that it is grounds for immediate dismissal, if hired.

I give Hope Gospel Mission permission to verify and check all information that I have provided, including references, education history, and past work and volunteer history.

If offered a position with Hope Gospel Mission I agree and give my permission for drug testing and a complete physical examination if either are deemed necessary by the company in judging my capability to perform the essential functions of the work for which I am applying.

I understand that if my employment is terminated by the company for dishonesty, breach of trust or criminal acts, the authorities may be notified and I may be criminally prosecuted. I also understand that if hired I may not engage in sales, investments, or other activities that can create a conflict of interest with the company.

I understand that this application does not, by itself, create a contract of employment. I understand and agree that, if hired, my employment is for no definite period of time and may be terminated at any time, with or without notice, for any reason.

I have read HGM's vision, purpose, belief statements. I agree to conduct myself in such a manner that I am aligned with the Mission's Statement of Faith.

Signature

Date